



At 40 year Anniversary B.C.I.T. Celebration as Past President B.C.I.T. Alumni Association

ELECT GERRY TOWNSEND for
Director at Large INSIDE C.U.P.E. 386

Creating a solid foundation of integrity and transparency is up to you. I am asking for your support and vote for me with my proven union leadership as outlined below.

OBJECTIVES:

- Advocate for auxiliary enhanced collective agreement language including mandatory and **transparent seniority lists and callouts and paid health benefits**. (Almost one third of membership is second class union auxiliary). Currently I am **BOTH** an **AUXILIARY INSIDE** worker at UCC AND an **AUXILIARY OUTSIDE** worker at Town Centre Recycling and previously a Full Time Inside Worker.
- Distinct need to have **SECOND PAY step** added to **OUTSIDE** positions progressively increasing to the five steps of inside positions. (Will help retain staff from retiring or moving on.)
- **IMPROVE RETIREMENT OPTIONS** through **extensive knowledge** and experience in **superannuation** pension and as currently Canada Labour Congress trained pre-retirement seminar **facilitator**.
- **IMPROVE WAGES AND BENEFITS** that have fallen below cost of living through election to Bargaining Committee and utilization of **COLLECTIVE BARGAINING course I completed at CLC Winter School**. Bargain for enhanced **Hours of Work and Modified Work Week** programs.
- Create a more **user friendly website** and other social platforms including a member's only access link using skills from **CUPE CONNECTING WITH MEMBERS AND SOCIAL MEDIA course**.

Extensive comprehensive past labour relations and legal training as:

- **EMPLOYMENT STANDARDS OFFICER** - Ministry of Labour with extensive Labour Relations Code experience including L.R.B. **Collective Agreement Arbitration Bureau hearings**.
- Previously 6 years as **CUPE 386 EXECUTIVE – AT – LARGE – INSIDE WORKERS**
- Completed CLC **COLLECTIVE BARGAINING** course and participated in collective bargaining for BCGEU and as Secretary, Association of Provincial Government Excluded Employees.
- **CHAIR, EDUCATION Committee** and as **MEMBER POLITICAL COMMITTEE** involved in several elections promoting labour friendly candidates. **CUPE ONE WEEK TRAINING** in Labour Arbitrations, Provincial Labour Law, Duty to Accommodate, Creating Social Justice, Connecting with Members Social Media and Politics in Action.

- B.C.G.E.U. and C.U.P.E.386 **fully certified Shop Steward with CUPE SHOP STEWARD LEARNING SERIES Certificate** and several years Shop representing both Inside / Outside workers. **Member City Hall SAFETY COMMITTEE** completing O.H. & S Part 1 and **Workers Compensation** courses.
- 15 years **SECRETARY, B.C. Government Excluded Managers Association** **successfully bargaining** for improved pay, terms and conditions with no right to strike relying **solely on power of persuasion.**
- **REGISTRAR OF SUPREME COURT** and Justice of Peace. Office of Chief Judge – **JUDICIARY OPERATIONS MANAGER**; and (currently) Panel member Property Assessment Review Panel hearing assessment appeals.
- Graduate **B.C.I.T. Administration Management** program with emphasis on Personnel Management, **Selection Interviewing**, Public Administration and **Labour Relations** courses.
- Justice Institute **Conflict Resolution Program** including courses in Arbitration, **Negotiation**, Mediation, Anger Management and Conflict Resolution.
- **Past President 140,000 member B.C.I.T. Alumni (graduates) Association** including Alumni representative on B.C.I.T. Board of Governor Education Committee creating first bachelor degree for B.C.I.T. in **Construction Management**. Sit on President of BCIT Advisory Council.
- Presently BC Federation of Retired Union Members **representative to New Westminster and District Labour Council** and **Facilitator of CLC Pre-Retirement seminars.**

Thank you for taking time to register and vote for me on so I can represent you.

You can contact me by email at gerry.townsend@yahoo.com or by phone at 604.351.8542.

Online voting only to sworn in members. To register, **phone 604 936-1810**, or e-mail cupe386@shaw.ca prior to registration cut off 5 p.m. Nov 17th quoting your employee number, advising you wish to register and receive code. If you are not yet a member you can do so by phoning Local office. Voting will be Thu Nov 18th from 8am to 10:30 pm.

While fresh in your mind please phone or e-mail immediately.

In Solidarity.

Gerry Townsend