



Vote Travis Hughes for Alternate Bargaining Committee Member

Dear CUPE 386 Family,

2022 marks what will undoubtedly be one of the most critical bargaining years of our Local's existence with inflation rising at 3% more than our current raise schedule, and the cost of renting or purchasing a home more than doubling since 2010, We are losing our quality of life at an extraordinary pace.

During my time with the City I've been lucky enough to work out of the Public Works Yard for 8 years prior to moving City Hall. I still have many friends at the Yard who I will be reaching out to for continuous input regarding their needs. I also have a network of contacts who work at sites such as the Pinetree Community Center as well as members who have worked at the City's aquatic centers. I believe my range of representation is substantial and diverse.

If elected as Alternate Bargaining Committee Member my main priority would be:

Wage Increases

This point cannot be stressed enough. For too long wages have been treated by the Provincial & Federal arms of CUPE like something that we don't have a right to bargain for, as if it's just some pre-determined percentage decided upon in secret by those who have never known what it's like to see their bank balance fall into negative territory the day after being paid. If elected I will constantly fight to ensure wages are on the top of every agenda in our regional CUPE coordination meetings and the first thing that gets discussed in our negotiations with our employer. There is no longer a logical argument (there never was) for accepting wage increases that result in a net loss after inflation is factored in; and that create a widening wage to cost of living gap that will perpetuate for decades to come. The economic data for justifying large wage increases is undisputable. The time for action is now.

Other Bargaining Items

I will be discussing a range of topics such as auxiliary shift allocation and long term disability with members who are more effected by these topics than I am. I will be sure to make these voices heard at the bargaining committee meetings.

Qualifications and Experience:

- 3 years' current experience as a Contract Administrator with the Design & Construction Division. This includes monthly contract-based negotiations with contractors.
- Post-secondary courses in Canadian political science, economics, and statistical analysis.
- Professional development courses in leadership and team work.
- Multiple seminars and workshops relating to internal & external communications, social media campaigns, public speaking, and political campaigning.
- A lead member of the negotiating team responsible for developing the Master Municipal Crossing Agreement with Tran Mountain Corporation and the monetary considerations it carried.
- Alternate member of the 2016 Bargaining Committee

Feel free to reach out and discuss the issues that are important to you! hughes.travis81@gmail.com