

# Mike Richard

## Member at Large – Outside



**Mike Richard** came into our union 14 years ago as a Shop Steward. He experienced an unfair issue at work, and wanted to advocate for change in his own department, and all other departments across the local. Overtime, Mike has received many praises for his guidance, empathy and support towards union members. Mike is willing to stand in unity with his union family, and is not afraid to stand up against management, to be the voice of reason for our members. Mike's goal is to share fairness and equality with all members.

Mike completed his Steward Learning Series Passport, which includes a variety of workshops, such as; Conflict Resolution, Challenging Racism, Grievance Handling, Bargaining, and more. Mike has also had the opportunity to attend the Kamloops Spring School, where he learned about Health and Safety.

In 2019, Mike had the honor to re-create our union logo, with a design to show respect and acknowledgment to the Indigenous culture. For the past 10 years, Mike has also shown respect to the fallen veterans at the Remembrance Day Ceremonies, as the union representative to place wreaths on the cenotaph.

Mike Richard is currently on his third term as an Executive Member at Large for outside staff, and is often tasked as the Sergeant at Arms for meetings.

Mike's end goal is to see a fair relationship between the employer and the employees.

**Re-Elect Mike Richard for his fourth term as Executive Member at Large.**