

RE-ELECT VIM SHARMA



RE-ELECT VIM SHARMA FOR PRESIDENT

ELECTION DAY IS NOVEMBER 19TH

REQUEST A LINK FOR ONLINE VOTE

CUPE386ELECTIONS@SHAW.CA

**“THERE IS NO VIGOR WITHOUT
THE **VIM**”**

My name is Vim Sharma, and I am seeking re-election in the upcoming CUPE 386 Presidential Elections. I have had the honour of serving as your President for the past two terms, and I would like to take this opportunity to share a bit about my background and experience.

I was born and raised in the UK, where I served in the British Armed Forces before emigrating to Canada in 1994. Since then, Coquitlam has been my home, where I have dedicated many years to coaching soccer and actively supporting community and charitable initiatives.

I've been with the City for 26 years, starting in 1999 as an Auxiliary Firefighter, later becoming Auxiliary Fire Captain. In 2010, I moved into a full-time Equipment Operator role at the Austin Works Yard, where I began my union involvement through the Health and Safety Committee. Over the years, I've served as Shop Steward, Trustee, Lead Shop Steward, and Vice President, before being elected President in 2021.

As President, I have had the honour and privilege of representing our membership and overseeing the day-to-day operations of the Local. This includes ensuring financial accountability, addressing workplace challenges, and proposing effective solutions. I regularly collaborate with other regional presidents and participate in monthly BC All Presidents meetings to discuss and address regional and province-wide issues.

I have been actively involved in the grievance process, ensuring fair resolutions for our members, whether through internal procedures or arbitration. I work closely with Labour Lawyers, CUPE National, CUPE BC, and other union presidents throughout these processes.

One of my key initiatives has been the creation of a Social Committee, which has helped foster stronger connections among members through social events and gatherings. I also implemented Union involvement in new hire orientations, meeting personally with new members to welcome them, explain the role of CUPE 386, and encourage active participation in our union.

Additionally, I have made it a priority to update and maintain our membership database, personally visiting City sites to connect with members. This has strengthened communication, engagement, and solidarity across our Local.

Along with my duties as President, I act as a Trial Panelist for CUPE National, as well as serve on the CUPE BC Pension and LTD Committees ensuring our Local's voice is heard at every level.

It has been a privilege to serve as your President, and I remain deeply committed to advocating for **every member, ensuring inclusivity, and continuing to strengthen CUPE 386 for the future.**